

Dr. Mike Gutierrez
Associate Teaching Professor
University of Tennessee
The Baker School of Public Policy and Public Affairs
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Education

PhD, University of North Texas, 2019.
Major: Public Administration and Management
Supporting Areas of Emphasis: Emergency Management and Disaster Science

MPA, University of North Texas, 2014.
Major: Public Administration
Supporting Areas of Emphasis: Government Finance and Human Resources

BAAS, University of North Texas, 2012.
Major: Emergency Management
Supporting Areas of Emphasis: Criminal Justice, Sociology, Philosophy

General Studies, Columbia College of Missouri, 2006.
Major: Criminal Justice

Professional Positions

Academic - Post-Secondary

Associate Teaching Professor, University of Tennessee, The Baker School of Public Policy and Public Affairs (August 01, 2025 – Present)

Visiting Associate Professor, Nova Southeastern University, Disaster and Emergency Management Master's Program. (September 01, 2020 – Present).

Associate Professor, Massachusetts Maritime Academy, Emergency Management and Homeland Security. (September 01, 2024 – June 16, 2025).

Assistant Professor, Massachusetts Maritime Academy, Emergency Management and Homeland Security. (January 01, 2020 – September 01, 2024).

Visiting Professor, Lamar University, Political Science (Master of Public Administration Program and Masters of Emergency Management Program). (January 01, 2020 – August 01, 2023).

Instructor, University of North Texas, Emergency Management and Disaster Science. (August 29, 2016 – January 01, 2020).

Instructor, University of North Texas, Public Administration. (January 19, 2014 – January 01, 2020).

Associate Faculty, Royal Roads University, Disaster and Emergency Management. (August 1, 2016 – August 01, 2019).

Project Manager/Special Assistant, University of North Texas, Information Services. (August 29, 2012 – August 01, 2018)

Research Assistant, University of North Texas, Academic Resources. (August 31, 2012 – January 7, 2018).

Government

Eligibility Specialist, Texas Health and Human Services Commission, Medical and Social Services. (August 6, 2018 – April 3, 2020).

Police Officer, City of Irving, Police Department. (June 2002 - October 2006).

Military

Army Ranger, Army. (January 21, 1998 - January 22, 2002).

Professional

Manger, FedEx. (January 2007 - August 2008).

Professional Memberships

International Association of Emergency Managers. (June 2014 - Present).

Emergency Management Association of Texas. (August 2014 – January 2021).

International City Managers Association. (March 2013 – January 2021).

Government Finance Officers Association of Texas. (August 2012 – January 2021).

Development Activities Attended

IAEM National Conference Attendance, Savannah, Georgia. (November 11, 2022 – November 17, 2022).

FAA Droning on Conference, Augusta, Maine. (September 29, 2022 – October 1, 2022).

Conference Attendance, "FEMA 19th Annual Higher Education Symposium," FEMA, Emmitsburg, Maryland, United States of America. (June 5, 2017 - June 8, 2017).

Workshop, "Grant Writing Class," Grant Writing USA/ NCTCOG, Arlington, Texas, United States of America. (June 2014).

Awards and Honors

Army Achievement Medal, United States Army. (August 1, 2009).

Army Good Conduct Medal, United States Army. (January 1, 2002).

Army Achievement Medal, United States Army. (May 1, 2000).

Army Commendation Medal, United States Army. (January 1, 2000).

Army Ranger Tab, United States Army. (September 1, 1999).

Army Commendation Medal, United States Army. (March 1, 1999).

JROTC Honor Unit with Distinction, United States Army. (April 1, 1997)

TEACHING

Teaching Experience

University of Tennessee

HBS 504 Public Administration, 1 course.
HBS 504 Public Administration, 1 course (online).

Massachusetts Maritime Academy

EM 1411 Public Safety, 1 course.
EM 2120 Emergency Management Planning, 4 courses.
EM 2144 Foundational Technologies in Emergency Management, 1 course.
EM 2212 Introduction to Emergency Management (Dual High School Credit), 3 courses.
EM 3311 Co-Op I, 2 courses.
EM 4133 Exercise Planning and Development, 10 courses.
EM 4224 Emergency Management Capstone, 10 courses.
EM 4225 Emergency Management Operations, 3 courses.
EM 4311 Co-Op II 2 course.
EM 7230 Emergency Management Budget and Grants, 2 courses.
EM 7233 Select Issues in Law Enforcement, 1 course.

Lamar University

POLS 2301 Introduction to American Government, 2 course (online).
POLS 5332 Ethics and Morality in Public Administration, 3 courses (online).
POLS 5336 Public Private Partnerships, 3 courses (online).
POLS 5342 Disaster Policy, 3 courses (online).

Nova Southeastern University

DEM 5050 Bioterrorism and All-Hazards Preparedness, 2 courses (online)
DEM 6010 Required Practicum, 5 courses (online).
DEM 6162 Precepts of Terrorism, 1 course (online).
DEM 6210 Maritime Safety, 2 courses (online).
DEM 6220 Maritime Safety and Security Leadership, 2 courses (online).
DEM 6423 Disaster Communication, 4 courses (online)
DEM 6230 Maritime Security for Cruise Line and Yachting Industries, 2 course (online).
DEM 6240 Concepts of Shipboard Safety Management, 2 course (online).

University of North Texas

EADP 3010, Introduction to Emergency Management, 4 course (online).
EADP 3035, Hazard Mitigation and Preparedness, 1 course.
EADP 3045, Disaster Response and Recovery, 1 course.
EADP 3080, Leadership and Organizational Behavior, 1 course.
EADP 4090, Terrorism and Emergency Management, 6 courses (1 online).
PADM 3020, Public Management, 1 course.
PADM 5020, Leading and Managing Organizations, 1 course.
PADM 6020, Leading and Managing Organizations, 1 course.

Royal Roads University (Canada)

DEMN 553 Disaster Response and Sustainable Recovery, 2 courses (online).
DEMN 503 Facilitation, Coordination, and Decision Making, 1 course (online).

Non-Credit Instruction

Guest Lecture, University of North Texas, 42 participants. (April 20, 2017).

Guest Lecture, University of North Texas, 32 participants. (April 11, 2017).

Guest Lecture, University of North Texas, 44 participants. (November 11, 2014).

Guest Lecture, University of North Texas, 44 participants. (September 23, 2014).

Guest Lecture, University of North Texas, 28 participants. (June 24, 2014).

Directed Student Learning

Master's Thesis Committee Member, "A Place to Call Home: Uncovering the Housing Needs of Veterans," Anthropology. (May 1, 2017 - July 15, 2017). Department of Anthropology, University of North Texas.
Advised: Ana Conrado

RESEARCH

Published Intellectual Contributions

Text Book

Gutierrez, M., Valla, E. (Forthcoming) Law Enforcement and Emergency Management: Policing During Disasters. Wiley Publications.

Journals

Gutierrez, M., Davis, KL. (2022). Predicting Individual Decision-Making for Preparedness through Vested Interest Theory. *Social Science Quarterly*.

Rodriguez, BC., Gutierrez, M., Davis, KL. (2021). Assessing Surge Capacity for a Mass Casualty Incident in Hospitals in the United States. *Archives of Healthcare* [2021] 2(2): 50-56.

Dissertation

Gutierrez, M. (2019). Flexibility in Emergency Management: Exploring the Roles of Spontaneous Planning and Improvisation in Disaster Response.

Encyclopedic Entry

Gutierrez, M., McEntire, D. A. (2016). Emergency Management: All Hazards. *Encyclopedia of Public Administration and Public Policy* (2nd ed.). Boca Raton: CRC Press Taylor and Francis Group. <https://www.crcpress.com>

Presentations Given

Gutierrez, M. (Author & Presenter), FEMA 18th Annual Higher Education Symposium, "Law and Policy Education in Emergency Management," FEMA, Emmitsburg Maryland, United States of America. (June 5, 2016 - June 10, 2016).

Gutierrez, M. (Author & Presenter), Williams, B. D. (Presenter), FEMA 18th Annual Higher Education Symposium, "The Impact of PKEMRA, PETS Act, and ADA on Disaster Sheltering," FEMA, Emmitsburg Maryland, United States of America. (June 5, 2016 - June 10, 2016).

Gutierrez, M. (Author & Presenter), Property Symposium, "Threat and Hazard Identification Risk Assessments," Texas State Office of Risk Management, Austin, TX. (May 18, 2016).

Gutierrez, M. (Author & Presenter), McEntire, D. A. (Author & Presenter), FEMA 17th Annual Higher Education Symposium, "Understanding the Response to Ebola in Dallas Texas: An Exploration of False Assumptions and the Impact of Planning and Improvisation," FEMA, Emmitsburg Maryland. (June 1, 2015 - June 5, 2015).

Gutierrez, M. (Author & Presenter), FEMA 16th Annual Higher Education Symposium, "Conducting a Threat and Hazard Identification Risk Assessment at Institutions of Higher Education," FEMA, Emmitsburg Maryland. (June 1, 2014 - June 5, 2014).

Gutierrez, M. (Author & Presenter), FEMA 16th Annual Higher Education Symposium, "Operation Nemesis: Full-Scale Exercises at Institutions of Higher Education," FEMA, Emmitsburg Maryland. (June 1, 2014 - June 5, 2014).

Gutierrez, M. (Author & Presenter), UNT Graduate Student Poster Exhibition, "50th Anniversary of the 1964 Civil Rights Act," Toulouse Graduate School, University of North Texas. (May 2014).

Gutierrez, M. (Author), Texas Organic Farmers and Gardener's Association, "North Texas Food Shed Assessment," Society for Applied Anthropology, Albuquerque New Mexico, United States of America. (March 18, 2014 - March 22, 2014).

Awards and Honors

Golden Apple for Educator of the Year, NOVA Southeastern University. (May, 2025)
Lifetime Achievement Award, International Association of Emergency Managers. (August, 2024)
SALUTE Honor Society, SALUTE Veterans Honor Society. (May 1, 2011).

SERVICE

University Service

Program Assessment Coordinator, Massachusetts Maritime Academy, (September 2022 – Present).

Vice President, Massachusetts Maritime Academy, Massachusetts State College Association. June 1, 2022 – Present).

Grievance Officer, Massachusetts Maritime Academy, Massachusetts State College Association. (June 1, 2022 – Present).

New Member Liaison, Massachusetts Maritime Academy, Massachusetts State College Association. October 1 – Present).

Faculty Advisor, Massachusetts Maritime Academy, Hispanic Student Association. (May 01, 2022 – Present).

Campus Safety Authority, Massachusetts Maritime Academy, Cleary Act Compliance. (October 20, 2021 – Present).

Faculty Advisor, Massachusetts Maritime Academy, Unmanned Aerial Systems Corps. (August 01, 2021- Present).

Faculty Advisor, Massachusetts Maritime Academy, International Association of Emergency Managers. (October 1, 2021 – Present).

Hiring Committee Member, Massachusetts Maritime Academy, Academic Support Specialist Position. (March 2022 – August 2022)

Program Coordinator, University of North Texas, Committee for Graduate Student Benefits and Salary. (May 2015 – August 06, 2018).

Special Assistant, Committee for SACSOC Accreditation review. August 31, 2012- August 6, 2018)

Committee Chair, University of North Texas, Safety Assessment and Vulnerability Experts. (August 1, 2014 – August 1, 2016).

Vice-President, University of North Texas, Public Administration and Management Doctoral Association. (August 1, 2014 - August 1, 2015).

Committee Chair, University of North Texas, Safety Assessment and Vulnerability Experts. (February 1, 2015 - March 1, 2015).

Policy Analyst, Academic Freedom Policy Review Committee. (August 1, 2012 - August 1, 2013).

Policy Analyst, University of North Texas, Executive Council for Centers and Institutes Directors. (August 1, 2012 - August 1, 2013).

Policy Analyst, University of North Texas, Space Use and Management Policy Review Committee. (August 1, 2012 - August 1, 2013).

Policy Analyst, University of North Texas, Tenure and Promotion Policy Review Committee. (August 1, 2012 - August 1, 2013).

Professional Service

Master of Ceremonies, International Association of Emergency Managers Region 1 Symposium, Manchester, New Hampshire. (October 21, 2022)

Public Service

Council Member, Southeast Regional Homeland Security Advisory Council, (July 01, 2021 – June 01, 2025)

Member, Barnstable County Regional Planning Committee, Barnstable, MA (August 01, 2020 – June 01, 2025)

Co-Chair and Commissioner, City of Boyd Planning and Zoning Commission, Boyd, TX. (March 01, 2019 – April 01, 2020).

President, City of Boyd Municipal Development District, Boyd, TX. (June 18, 2018 – April 01, 2020).

Consulting

Academic, University of North Texas Law School, Dallas Texas. (November 21, 2014 - November 22, 2014).

Academic, University of North Texas System, Dallas Texas. (November 21, 2014 - November 22, 2014).

Academic, University of North Texas, Denton Texas. (August 1, 2013 - November 10, 2014).

Awards and Honors

Service, Community

Officer of the Year, Elks Lodge. (September 1, 2004).

Life Saving Award, City of Irving. (August 21, 2004).

Outstanding Young Citizen, Lubbock Rotary Club. (August 1, 1996).

Service, Professional

Honorable Discharge, United States Army. (January 22, 2002).